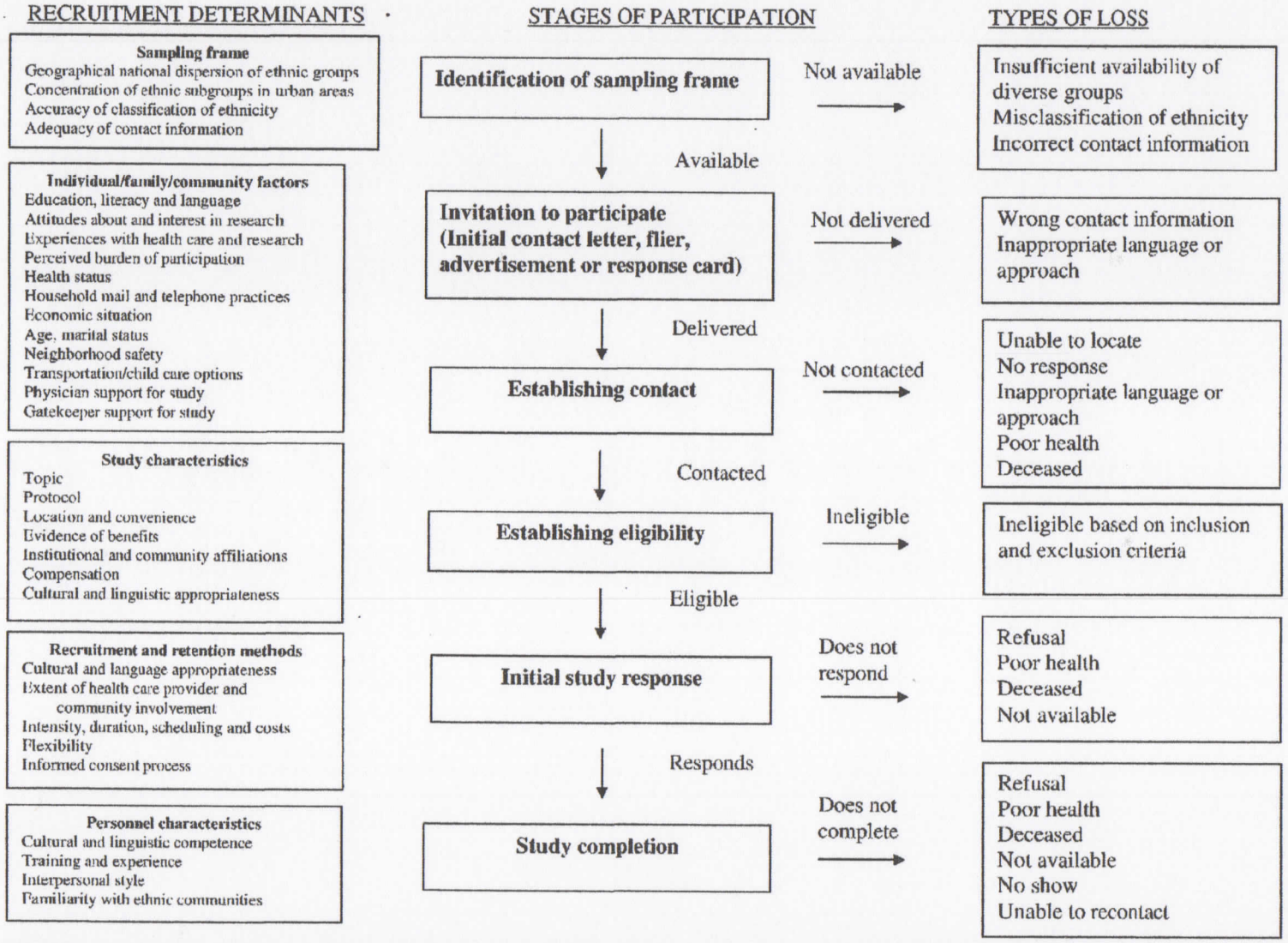

FIGURE 1. Conceptual framework of recruitment determinants, stages, and sources of potential loss of diverse population subgroups.